

Job description:

Lecturer Fixed Term 0.8 FTE

Position Purpose

The purpose of this position is to teach in the subject areas supported by the degree and diploma courses of the Social Work and Social Policy programme.

Department:

School of Social Work

Location:

Manawatū Campus

Reports to:

Head of School and Associate Head of School

Responsible for:

Delegations:

Job Title:

Lecturer

Key relationships:

Internal

Head of School
Paper/Course Coordinators
Colleagues
Students

External

External stakeholders

Context:

Massey University is a Tiriti-led University with major campuses located in Palmerston North, Auckland (at Albany) and Wellington, and is New Zealand's pre-eminent provider of distance education.

With a comprehensive programme of teaching and research and specialisations in the areas of agri-food, innovation, creativity and design, and many strengths including New Zealand's only faculty of veterinary science, Massey has a reputation for its pragmatic approach, its commitment to research and community service, its international outreach, respect for quality and its belief in creating capacity for scholarship to flourish.

The School of Social Work is within the College of Health, Te Kura Hauora Tangata. In line with the philosophy of Hauora, the College of Health's strategic approach to learning, teaching and research is to view optimal health and wellbeing as the outcome of multiple factors encompassing individual differences, diversity, social determinants and environmental interactions. The School of Social Work works to enhance the well-being of people, families, whanau and communities through contributing to the development of professional social work in Aotearoa New Zealand and the Pacific. Working closely with key non-government organisations, District Health Boards and Oranga Tamariki Ministry for Children.

Massey core capabilities

At Massey we are Tiriti-led, upholding Te Tiriti o Waitangi principles through our practice, We:

- Demonstrate awareness of Te Tiriti o Waitangi and its contribution to Aotearoa New Zealand society.
- Understand the relevance of Te Tiriti o Waitangi in relation to the work of the University and the people we serve.
- Embracing Te Reo in relevant and practical ways in our work place interactions and engagement with external stakeholders, giving expression to Tikanga Māori and protocols that demonstrates that we respect and value Māori conventions in appropriate settings.

At Massey we work together with mutual respect and caring. We:

- Act with integrity and trustworthiness and give credit to others for the work they do.
- Work cooperatively and inter-dependently to foster and promote the One University approach.
- Share knowledge and communicate professionally with courtesy and mutual respect.
- Are ethical in all transactions, working within the parameters of our policies and procedures.
- Are direct, truthful and maintain confidentiality.
- Seek to understand and appreciate our differences.
- Keep ourselves and others safe; work together to embrace with the University's health, safety and wellbeing policies, procedures and programmes; display commitment by actively supporting all safety and wellbeing initiatives, and by actively engaging in health and safety improvement opportunities

At Massey we are future-focused, results-oriented and strive for excellence. We:

- Take ownership and responsibility for delivering results to support achievement of University objectives.
- Provide the best quality services to our customers (internal and external) ensuring our students/ stakeholders are at the heart of everything we do.
- Deliver or support world-class research, teaching and learning and citizenship.
- Take personal responsibility for our performance, take pride in doing our job well, and commit to ongoing personal and professional development.
- Are motivated and create a positive working environment where our values are reinforced.
- Anticipate and respond with agility and resilience to the changing needs of the University and the communities we serve.
- Seek ways to improve our services to deliver in an efficient and effective way.
- Embrace technology and apply this innovatively to better meet the needs of those we serve.
- Challenge ourselves to reach our potential and help bring out the best in others.
- Understand how what we do contributes to the objectives of the University.

Accountabilities

Teaching/Supervision

- Undertake undergraduate and postgraduate teaching.
- Develop and teach major curriculum components of courses.
- Coordinate and administer the teaching of subjects.
- Supervise the research activities of graduate and undergraduate students and assist in the supervision of students/research projects at a postgraduate level.
- Undertake continuing personal professional development.

Service to the Community

- Participate in community service activities that further advance the profession or field and which are consistent with the University's Charter and Strategic Plan.
- Assist the School to develop an environment which gives effect to the obligations of the Treaty of Waitangi.

University Responsibilities

- Serve on University and/or School committees.
 - Ensure the observance of University policy and codes of practice in all teaching, research, community service and administrative projects.
 - Contribute to the development of a School working environment of teamwork and cooperation.
 - Other duties as directed by the Head of School.
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Qualifications and Experience

Qualifications:

- Doctoral qualification, or Master of Social Work and currently completing Doctoral study.
- A social work practising certificate or registration is essential.

Experience:

- Experience as a practising social worker is essential.
 - Experience as a practising social worker in the field of Pacific Social Work is an advantage.
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Capabilities:

Teaching

Essential

- Plans and delivers effective teaching and assessment at both undergraduate and postgraduate levels.
- Experience in multiple modes of teaching and teaching technologies is an advantage.
- Effective management of time and timely compliance with appropriate administrative requirements.

Communication

Essential

- Demonstrated ability to communicate appropriately in a range of media in a timely manner.
- Effective interpersonal and communication skills and the ability to liaise effectively with students, colleagues and external parties.
- Clear, confident communicator and presenter.
- Effective and appropriate communication and relationships with academic staff and general staff and students.

Social Work Practitioning

Essential

- Competency as a Social Work Practitioner.
- Commitment to the Treaty of Waitangi and the implications for social work and social policy.
- Relates effectively to students from a diverse range of backgrounds.
- Commitment to the development of evidence-based practice.
- Commitment to ongoing personal professional development related to research, practice and educational/teaching and learning aspects of the role.

Research

Essential

- Supervises research projects effectively.

Collegiality

Essential

- Willingness to assist with necessary functions of the University and contribute to school processes.
- Competence in working with a diverse range of people such as colleagues, students and service users.
- Can build and sustain effective relationships with social work, social policy and social service agencies.

Pre-employment checks

Pre-employment checks:

Requirement

- Requirement to pass a Qualifications Validation Check performed.
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